


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Environmental Services Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>October 17, 2019</u></p>	<p>Code</p> <p><u>092</u></p>
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<p>Decision Making</p> <p>Duties are clearly prescribed, there is some choice of action in prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to provide a clean and sanitary environment for clients/patients/residents, staff and general public (e.g., unexpected spills, sharps and unforeseen hazards).</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <p><u>1.0</u></p>
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<p>Experience</p> <p>No previous experience. Six (6) months on the job to become familiar with facility layout and various cleaning products/equipment and become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Independent Judgement</p> <p>Performs cleaning and sanitation duties that are well established and defined. Responds to emergency situations within pre-established practices.</p>	<p>Degree</p> <p><u>2.0</u></p>
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<p>Working Relationships</p> <p>Contacts are with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>	<p>Degree</p> <p><u>2.0</u></p>
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Job Title

Environmental Services Worker

Code

092

Impact of Action Inadequate signage may result in minor injury to others. Improper use of equipment may result in damage to expensive equipment.	Degree 2.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree 1.0
Physical Demands Frequent physical effort with heavy lifting, climbing, bending, pushing, twisting, reaching and stretching. Requires hand-eye coordination to operate equipment.	Degree 3.0
Sensory Demands Occasional sensory effort measuring chemicals, reading labels and documenting work.	Degree 1.0
Environment Regular exposure to major conditions such as blood/body fluids and heavy weights (e.g., moving linen/garbage bags). Frequent exposure to minor conditions such as chemicals, heat, cold, dust and dirt.	Degree 4.0